



STANDARD OF CONDUCT

AFSCME Ohio Council 8 is committed to providing an environment free from discrimination and harassment, regardless of an individual's race, ethnicity, religion, color, sex, age, national origin, sexual orientation, disability, gender identity or expression, ancestry, pregnancy, or any other characteristics protected by law.

As such, AFSCME Ohio Council 8 will not tolerate discriminatory, harassing or otherwise unacceptable behavior at any of its activities, events or meetings. AFSCME Ohio Council 8 expects everyone who participates in any of its activities, events or meetings to abide by this standard of conduct.

There will be no retaliation or other adverse action taken against an individual who makes a complaint. Complaints should be sent to the attention of the AFSCME Ohio Council 8 Equity Alliance Committee, at equityalliance@afscme8.org.