




April 28
2026

Christine Alexander-Rager, MD
President and CEO, MetroHealth
2500 MetroHealth Drive
Cleveland, OH 44109-1998

Dear Dr. Alexander-Rager and Members of the Board of Trustees:

As you may be aware, primary care providers of the MetroHealth System have been organizing to join and be represented by Ohio Council 8, AFSCME. **An overwhelming majority of the primary care providers in the proposed unit have signed cards seeking to be represented by Ohio Council 8, AFSCME.**

Ohio Council 8, AFSCME, is requesting that the MetroHealth System voluntarily recognize Ohio Council 8, AFSCME, as the exclusive representative of employees in an appropriate unit upon Ohio Council 8's submission to The MetroHealth System of a sufficient showing of interest. In the alternative, Ohio Council 8, AFSCME, is willing to enter into an agreement with The MetroHealth System that will provide for a neutral body, such as the American Arbitration Association or the Federal Mediation and Conciliation Service, to conduct a secret ballot representation election.

AFSCME plays a vital role in representing health care professionals across the country, including physicians, nurse practitioners, physician assistants, registered nurses, pharmacists, therapists, laboratory professionals, social workers and other allied health staff. At MetroHealth, AFSCME represents more than 2,000 of the health system's own employees who are members of Local 3360, demonstrating a longstanding commitment to frontline health care workers within the institution. This representation reflects a shared dedication to strengthening working conditions, promoting equitable policies and ensuring that medical professionals have a meaningful voice in decisions that affect clinical practice and patient outcomes.

Please advise whether The MetroHealth System will agree to voluntarily recognize Ohio Council 8, AFSCME, or enter into an agreement with Ohio Council 8, AFSCME, for the provision of a third-party neutral to conduct a secret ballot representation election.

Thank you for your attention to this letter and request.

If you have any questions or would like to discuss this further, please contact us at mhprovidercommunication@proton.me within the next 10 days.

Sincerely,

The Overwhelming Majority of Primary Care Providers of the MetroHealth System