



# **AFSCME OHIO COUNCIL 8**

## **INTERNSHIP PROGRAM APPLICATION**

AFSCME Ohio Council 8 has a four (4) week internship program that was created to give AFSCME local union officers, stewards and members who are interested in a career as a union staff member an opportunity to work with staff and observe them on the job.

Over the course of the month, interns will observe collective bargaining negotiations, labor-management meetings with various employers, grievance hearings, witness preparation, and internal/external organizing campaigns. Depending on the union's business during the internship, interns may also observe an arbitration or fact-finding hearing or attend staff training sessions.

The internship program is open to any local union officer, steward or union member who is eligible for paid union release time through their employer.

The four (4) week period of the internship is flexible and the Council can work with qualifying individuals to determine when the internship will be completed. The council is seeking to initially grant one internship per region.

Please note that as permanent staff positions become available, AFSCME Ohio Council 8 will give extra consideration to officers, stewards and members who have successfully completed the internship program for future employment.

If you or another AFSCME Ohio Council 8 member, steward or leader is interested in becoming an AFSCME Ohio Council 8 intern, please fill out the application here and submit your application to [council8@afscme8.org](mailto:council8@afscme8.org) with "Internship Application" in the subject line.



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## INTERNSHIP PROGRAM APPLICATION

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**FIRST NAME**

**LAST NAME**

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**STREET ADDRESS**

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**CITY**

**STATE**

**ZIP**

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**PERSONAL EMAIL**

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**PERSONAL CELL**

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### UNION / EMPLOYER INFORMATION

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**AFSCME LOCAL #**

**EMPLOYER**

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**JOB TITLE/CLASSIFICATION**

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**UNION POSITION(S)**

**DO YOU HAVE FOUR (4) WEEKS PAID RELEASE  
AVAILABLE UNDER YOUR CBA?** ☐ YES ☐ NO



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### **PERSONAL STATEMENT INFORMATION**

**WHAT INTERESTS YOU ABOUT INTERNING WITH AFSCME OHIO COUNCIL 8? (ATTACH STATEMENT IF NECESSARY)**

**HOW DO YOU HOPE THE INTERNSHIP PROGRAM WILL BENEFIT YOU PROFESSIONALLY, OR AS A MEMBER OF YOUR UNION, OFFICER, OR STEWARD? (ATTACH STATEMENT IF NECESSARY)**

**IF YOU WERE TO BE SELECTED AS AN INTERN, WHAT FOUR WEEK TIME PERIOD(S) OF THE YEAR WOULD BE MOST CONVENIENT FOR YOU TO START YOUR INTERNSHIP WITH AFSCME OHIO COUNCIL 8?**

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