

2020 AFSCME OHIO COUNCIL 8

**Betty
Thomas
and
George
Tucker**

SCHOLARSHIPS



Ohio Council 8
American Federation of State,
County and Municipal Employees,
AFL-CIO

Scholarship Information Inside

About the Scholarships

The AFSCME Ohio Council 8 Scholarship Program was created in 1982 to provide financial assistance to the children of Ohio Council 8 members to attend a four-year accredited college or university. The scholarships, two \$2,500-a-year grants for four years, are awarded annually to two different recipients, one male and one female, based on the applicant's need, academic history and higher education goals. Scholarship applications are reviewed by the union's executive board, which will award the two scholarships no later than June 30, 2020.

Betty Thomas and George Tucker.

Betty Thomas, a mother of five, began her career in education as a school and library volunteer and in 1972, was hired as a part-time Instructional Assistant by the Cincinnati Board of Education.



Thomas' skill and dedication was quickly recognized and in 1974, she was hired full-time and soon joined AFSCME Local 1938, which represented Cincinnati Board of Education unclassified employees. For the next 19 years

she worked for the board of education.

In 1995, Thomas joined AFSCME as Retiree Coordinator for AFSCME Ohio Retirees Chapter 1184. For the next 21 years she worked as a strong advocate for Ohio's retired AFSCME members and helped build Chapter 1184 into one of AFSCME's strongest retiree chapters.

In addition, she was active in politics and could be depended upon for block walks, attending rallies and phone banks.

Thomas retired in 2016, and continues to be active as Vice President of Retiree Sub-Chapter 107.



George Tucker is a Toledo native who, after graduating from high school in 1961, served in the United States Navy.

Tucker joined the Toledo city workforce in 1966 and immediately joined AFSCME Local 7 which represents city workers.

Working in the city's Division of Inspection and sign shop, he held numerous union posts and was elected AFSCME Local 7 president in 1971.

In addition he served on the Ohio Council 8 executive board as a Toledo regional vice president and in 1972, was later elected as Ohio Council 8 Secretary-Treasurer.

In 1984, Tucker joined Ohio Council 8's Toledo regional staff. His exceptional dedication and skill earned him the job of Toledo Regional Director in 1987.

Tucker also served as President of the Greater Northwest Ohio AFL-CIO. In addition, he is a member of the United Labor Committee, the Coalition of Black Trade Unionists and other labor and civic organizations. He is also President of the Toledo Library Board of Trustees. Tucker is retired from AFSCME in 2004, lives in Toledo and is still active in his community.

Guidelines

Please Review the Following Before Submitting an Application ELIGIBILITY

An applicant's parent must be an AFSCME Ohio Council 8 affiliated local union member who has been in good standing for at least one (1) calendar year prior to May 1, 2020.

An applicant must graduate from high school in the year in which application for the scholarship is made.

An applicant must attend a four (4) year accredited college or university as a full-time student.

Children of members of the AFSCME Ohio Council 8 Executive Board or of any staff member of the Council are not eligible for participation in the scholarship program.

Applications must be **postmarked** no later than **Friday, May 1, 2020**. Applications which are incomplete, or which are postmarked after the specified date, will be ineligible for consideration.

APPLICATION REQUIREMENTS

An applicant must submit with his/her application two essays, each between 350 and 500 words in length. One essay is to describe why the applicant wants to attend college; the other is to describe the affect their parent's membership in AFSCME has had on their family and on them at a personal level. Content, grammar, spelling and appearance will be considered.

An applicant must submit his/her high school transcript and a written recommendation from a high school guidance counselor or teacher who has personal knowledge of the applicant.

DISBURSEMENT OF FUNDS

Scholarship funds will be pro-rated in accordance with the college or university's academic year. Applicants awarded a scholarship will be provided with detailed information as to the requirements for proof of tuition fee payment and full-time status at the time the scholarship award is made.

Scholarship funds will be paid for any quarter or semester during which the student is enrolled full-time and has submitted proof of out-of-pocket education expenses. Reimbursable education expenses are limited to tuition or other university/college fees, expenses for textbooks and expenses for room and board, including any university/college-sponsored meal programs. Proof of out-of-pocket education expenses must be provided, and may include payment toward a student loan(s). Scholarship funds will not be paid for any quarter or semester in which a student has no out-of-pocket education expenses due to the receipt of other grants, scholarships or tuition waivers.

If, during the four-year eligibility period, a student leaves school for any quarter or semester except summer, the scholarship will be terminated for the period the individual is not a student or is a part-time student.

The scholarship will be terminated at any point the student's parent ceases to be a member in good standing of the union for any reason, except retirement or death. The scholarship will be terminated if the student fails to maintain a passing grade point average.

Termination will be effective with the beginning of the next semester or quarter following the date the parent terminated union membership.

Application

2020 AFSCME Ohio Council 8 Betty Thomas and George Tucker Scholarships

Please complete each section in full, return with applicant statements, transcript copy, and written recommendation to: Scholarships, AFSCME Ohio Council 8, 6800 North High Street, Worthington, Ohio 43085-2512. Applications and completed statements must be postmarked no later than **Friday, May 1, 2020**.

Member Information (over for student information)

Name of Member _____ Address _____

City _____ State _____ Zip _____ Phone: Home _____ Cell _____

Place of Employment _____ Date of Employment _____ Date of AFSCME Membership _____

Local Union Number _____ Union Activities (union offices, committees, PEOPLE member, etc.) _____

Income/Expense Information

Type

Dollar Amount

Source or Type

1. Family annual take home (net) income.

2. Applicant's expected annual cost for college expenses.

3. Estimated annual contribution by parent(s) toward meeting applicant's expenses.

4. Amounts and sources of financial aid for which application is pending.

5. Amounts and sources of financial aid received to date.

6. Extraordinary expenses, e.g., other children in college, unreimbursed medical costs. List nature of expenses and annual amount.

Type	Dollar Amount	Source or Type
1. Family annual take home (net) income.		
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Student Information (over for member information)

Name of Student _____ Address _____

City _____ State _____ Zip _____ Home Phone _____ Date of Birth _____

Social Security Number _____ High School from which student is graduating in 2020 _____

High School Location _____ Current Grade Point Average _____

College or University student plans to attend _____ Date of Acceptance _____

Location of College or University _____ Enrollment Date _____

Name of Person Sending Recommendation (Note: all applicants must submit a copy of their high school transcript and a written recommendation from a high school teacher or guidance counselor) _____

Address _____ City _____ State _____ Zip _____

Declaration of Application

We affirm that the information submitted in this scholarship application is true.

Student Signature _____ Date _____ Member Signature _____ Date _____

Applicant's Statement

Applicant must submit, in her/his own words, two essays between 350 and 500 words each describing 1) why he/she wants to continue their education beyond high school, and 2) the effect their parent's membership in AFSCME has had on their family, and on them at a personal level. Attach separate sheets for statements. Statements must be typed or printed and returned with the application. The applicant's name should appear at the bottom of each page of the statements.